Women on Boards

• 99% of corporate boards are majority male*

• Women make up approximately 20% of the directors of U.S. boards*
  18.5% of Russell 3000 companies**

• Representation differs by sectors*
  25% for utilities, lowest for energy companies

• Mandatory board gender diversity requirements: Germany, Norway, France, Spain, Iceland, Netherlands***

• California Senate Bill 826, signed into law Sept. 2018***

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